

**Emergency Manager of the City of Allen Park
(Order No. 2014-050)**

Order of the Emergency Manager of the City of Allen Park, County of Wayne, State of Michigan, Pursuant to Public Act 436.

WHEREAS, on June 4, 2013, the attached documents were provided to the Mayor and Members of the Allen Park City Council.

WHEREAS, those documents included a proposal that had been submitted to the Police Patrol Officers and the Police Command Union for implementation as a replacement for their then current collective bargaining agreements which have now expired.

WHEREAS, these changes were necessary to deal with the City's Financial Emergency and to have adequate financial resources to operate moving forward.

WHEREAS, the provisions set forth in the attached document and memorandum submitted to the Mayor and City Council on June 4, 2013 to take effect as of July 1, 2013.

WHEREAS, it was provided to the Mayor and City Council consistent with the authority of the Emergency Manager under Public Act 436.

WHEREAS, before an Emergency Manager can modify or terminate a collective bargaining agreement, the Emergency Manager must submit the proposal to the local governing body as stated in Public Act 436, Section 19(I) of 2012, the Local Financial Stability and Choice Act. The local governing body had 10 days from the date of submission to approve or disapprove the proposal. If the local governing body does not act within 10 days, the Emergency Manager's proposal is approved.

WHEREAS, if the local governing body had disapproved the proposal, within 7 days of its disapproval, the local governing body must submit to the Local Emergency Financial Assistance Loan Board, an alternative that would yield substantially the same financial result as the Emergency Manager's proposal.

WHEREAS, the Mayor and City Council had until June 15, 2013 to approve or disapprove the proposals.

WHEREAS, no action was taken.

WHEREAS, as a result, consistent with the Authority granted under PA 436 and in compliance with the Statute, the attached documents took effect and replaced the prior collective bargaining agreement as modified by the provisions set forth therein and have been in place since July 1, 2013.

WHEREAS, no Order by the Emergency Manager was necessary to issue because of the inaction by the City Council.

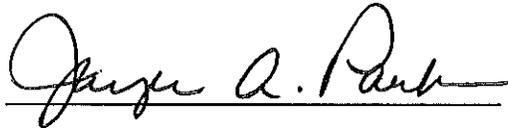
WHEREAS, this Order will codify the Status Quo which has been in effect since July 1, 2013.

NOW, THEREFORE, BE IT RESOLVED that

The Emergency Manager for the City of Allen Park hereby adopts and Orders as follows:

The contracts imposed as recited above will remain in effect during all parts of the financial emergency and until the Governor determines the Emergency/Receivership is over under PA 436.

So ORDERED this ^{24th}~~23rd~~ day of September, 2014

A handwritten signature in cursive script, reading "Joyce A. Parker", written over a horizontal line.

Joyce A. Parker
Emergency Financial Manager
City of Allen Park